

Cement Masons & Plasterers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

October 2, 2025

**TO: All Active and Non-Medicare Plan Participants and Dependents of the
Cement Masons and Plasterers Health and Welfare Plan**

RE: Vision Benefit Changes – New Benefits Available: ProTec Safety Glasses and Lasik.

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

On June 6, 2025, the Board of Trustees notified you of the Plan's contract with Vision Service Plan ("VSP"), effective July 1, 2025, which may provide you with cost savings through their vision service provider network, including ProTec Safety Glasses and Lasik benefits.

VSP PROTEC SAFETY GLASSES PROGRAM – The Plan will provide cost-free ProTec Safety Glasses to active participants every 36 months, including single-vision, lined bifocal, and trifocal lenses and a frame from the ProTec Eyewear Collection. This benefit is only available through a ProTec Safety Network Provider. Additional lens enhancements are available for additional cost.

See inserted benefit summary for more details and please contact VSP for more information at vsp.com or (800)877-7195.

At the last meeting, the Board voted to provide participants with access to **additional** Lasik benefits, effective August 1, 2025. Lasik benefits are as follows:

LASER VISIONCARE PREFERRED PROGRAM – Effective August 1, 2025, the Plan will provide a \$500 allowance per eye for Custom LASIK, Custom PRK, Bladeless LASIK, LASIK, or PRK once per lifetime when these services are provided by a VSP provider.

See inserted benefit summary for more details and please contact VSP for more information at vsp.com or (800)877-7195.

If you have any questions regarding the contents described in this notice, please contact the Administration Office at (877) 367-0528, option 2. Please also refer to the Trust website for additional notices: www.cementmasonstrust.com.

Board of Trustees

Cement Masons and Plasterers Health and Welfare Plan

Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage available, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents: divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.