

Make Eye Health a Priority with VSP!

Your health comes first with VSP and Cement Masons & Plasterers Health & Welfare Trust. Take a look at your VSP vision care coverage.

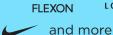
> VSP members save an annual average of

More Ways to Save

Additional \$50 to spend on Featured Frame Brands[†]

bebe @DRAGON. Calvin Klein

COLE HAAN LONGCHAMP



Up to 40% savings on

See all brands and offers at vsp.com/offers.

Create an account today. Questions? vsp.com 800.877.7195 (TTY: 711)



Scan QR code or visit vsp.com to learn more.

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your eye doctor can detect signs of more than 270 health conditions during your annual eye exam-including diabetes and high blood pressure, as well as eye conditions such as glaucoma and diabetic eye disease.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is yours!

With private practice doctors, Visionworks®, and Eyemart Express retail locations to choose from nationwide, getting the most out of your benefits is easy at a VSP Premier Edge™ location.



Get more at preferred in-network doctor locations

private practice doctors

Visionworks

EYEMART EXPRESS

Getting started is easy!

Let your plan do the most it can. When you create an account on vsp.com, you can view your in-network coverage details, find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com

Visionworks, Eyeconic, and Eyemart Express family of stores are VSP-affiliated companies

[†]Frame brands and promotion subject to change. Only available to VSP members with applicable plan benefits. Only available at in-network locations. Members who participate in a Medicaid/state-funded plan are not eligible. \$\foatsar{\text{savings}}\$ based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. *\text{Based}\$ on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. **Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. VSP Premier Edge[¬] is not available for some members in the state of Texas.

Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through Cement Masons & Plasterers Health & Welfare Trust.

Provider Network: VSP Choice **Effective Date:** 09/01/2025



BENEFIT	DESCRIPTION	COPAY	FREQUENCY		
	COVERAGE WITH A VSP DOCTOR				
WELLVISION EXAM®	Focuses on your eyes and overall wellnessRoutine retinal screening	\$10 Up to \$39	Every 12 months		
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. 	\$20 per exam	Available as needed		
PRESCRIPTION GL	ASSES	\$10	See frame and lenses		
FRAME [†]	 \$200 Featured Frame Brands allowance \$200 Visionworks or Eyemart Express frame allowance on any frame \$150 frame allowance 20% savings on the amount over your allowance \$150 Walmart/Sam's Club/Costco frame allowance 	Included in Prescription Glasses	Every 24 months		
LENSES	 Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children 	Included in Prescription Glasses	Every 12 months		
LENS ENHANCEMENTS ⁺	 Scratch-resistant coating UV protection Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 30% on other lens enhancements 	\$0 \$0 \$0 \$95 - \$105 \$150 - \$175	Every 12 months		
CONTACTS (INSTEAD OF GLASSES)	 \$150 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) 	Up to \$50	Every 12 months		
LASER VISIONCARESM PREFERRED PROGRAM (AVAILABLE IN NETWORK ONLY)	 \$500 allowance per eye for LASIK, Custom LASIK, PRK, SMILE, Contoura, or other FDA-approved laser vision correction procedures Average of 15% off the regular price; discounts available at contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 	\$O	Once per lifetime		
PROTEC SAFETY* (EMPLOYEE-ONLY COVERAGE)					
SAFETY EYE EXAM	Exam to determine safety eyewear needs	\$0	Every 36 months		
FRAME [†]	 Fully covered when you choose a safety frame from your VSP doctor's ProTec Eyewear® collection or Visionworks' safety frame selection. \$100 frame allowance for any other safety frame outside of the ProTec Eyewear collection only available from a VSP provider, 20% savings on the amount over your allowance. Certified according to the American National Standards Institute (ANSI) guidelines for impact protection 	\$ O	Every 36 months		
LENSES AND LENS ENHANCEMENTS	 Prescription single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses covered-in-full Certified according to the American National Standards Institute (ANSI) guidelines for impact protection 	\$0	Every 36 months		
COVERAGE WITH A	AN OUT-OF-NETWORK DOCTOR				
practice and retail le provides the following	twork choices, VSP makes it easy to maximize your benefits. Choose from ou ocations. Plus, you can shop eyewear online at Eyeconic*. Log in to vsp.com ting out-of-network reimbursements:up to \$101 Lined Bifocal Lensesup to \$62 Pro	o find an in-networ	vork including private k doctor. Your plan		

PROTEC SAFETY COVERAGE WITH AN OUT-OF-NETWORK DOCTOR								
Single Vision Lensesup to \$39	Lenticular Lensesup to \$112	Necessary Contacts Lenses	up to \$341					
Frameup to \$91	Lined Trifocal Lensesup to \$80	Elective Contact Lenses	up to \$135					

PROTEC SAFETY COVERAGE WITH AN OUT-OF-NETWORK DOCTOR						
Examup to \$8	Lined Bifocal Lensesup to \$45	Lenticular Lensesup to \$90				
Frameup to \$50	Lined Trifocal Lensesup to \$60	Progressive Lensesup to \$45				
Single Vision Lensesup to \$35						