

CEMENT MASONS AND PLASTERERS 401(K) TRUST
2024 APPLICATION FOR 401(K) DEFERRAL CONTRIBUTIONS

Important Note: This application applies to all participants whose employers are making contributions to this Plan on your behalf during 2024.

Please Print.

EMPLOYEE'S NAME	First	Last		CELL PHONE	SOC SEC NO / WPAS ID NO
HOME ADDRESS	APT #			E-MAIL	DATE OF BIRTH
CITY	STATE	ZIP		CURRENT EMPLOYER #1	CURRENT EMPLOYER #2

☐ **YES** - I elect to have additional contributions made to the Cement Masons and Plasterers 401(k) Trust, which I understand will reduce the wages or salary that I would otherwise be paid under the Collective Bargaining Agreement or Associate Agreement. I understand these will be employee pre-tax contributions to a 401(k) trust. I have indicated below the level of contributions I wish to have deducted from my wages or salary below.

If you will not yet be age 50 by December 31, 2024, then please check one box below.

\$1.00	\$2.00	\$3.00	\$4.00	\$5.00	\$6.00	\$7.00	\$8.00

If you will be age 50 or older before January 1, 2025, you may choose from one of the boxes above OR choose catch-up contributions by electing one of the two options below.

\$9.00	\$10.00

Employees participating under the terms of an Associate Agreement for non-bargaining unit employees should confirm eligibility with their employer.

Important Notes:

1. **If you do not make an election above, or if you do not return your form timely, your contribution rate will be \$0.00. Note, you will have to wait until the next open enrollment period to change.**
2. **You can change to \$0.00 at any time during the year.**
3. The level of contributions you may choose is your choice. The Trust provisions, including distribution option rules, will be outlined in the Cement Masons and Plasterers 401(k) Trust Booklet which will soon be available upon request and on the Trust website www.cementmasonstrust.com, under the 401(k) tab).

This election will be effective after January 1, 2024 with the first payroll period following receipt and processing by my employer.

- ☐ I began working in the Local Union 528 jurisdiction in the month/year of _____.
- ☐ I am a current participant in this Plan and my employer is making contributions to this Plan on my behalf.
- ☐ I am newly eligible to participate in this Plan with my first hours worked for the month/year of _____.
- ☐ I am age 50 or older before January 1, 2025.

Employee Signature _____ Date _____

TERMINATION OF DEFERRALS

☐ I wish to stop wage or salary deferral contributions into the Cement Masons and Plasterers 401(k) Trust (*to be effective the first of the month following receipt of this form or as soon as administratively possible*). I understand that I will not be allowed to make another wage or salary deferral contribution election until the next open enrollment period.

Note: Your election to stop wage or salary deferral contributions does not affect your employer's obligation to pay required hourly employer contributions on your behalf. Employers will continue to make contributions as stated in the applicable Collective Bargaining Agreement or Associate Agreement.

Employee Signature _____ Date _____

Mail form to: Cement Masons and Plasterers Trust Office
Re: Open Enrollment
PO Box 34203
Seattle, WA 98124-1203

Or email: CMP401K@wpas-inc.com

After review by the Administration Office, your employer will be notified of your election deferral. Please keep a copy of the completed form for your own records.