Cement Masons & Plasterers Trust Funds

Physical Address: 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 • Mailing Address: PO Box 34203, Seattle, WA 98124
Phone: (877) 367-0528 • Fax: (206) 505-9727 • Website: www.cementmasonstrust.com

Administered by Welfare & Pension Administration Service, Inc.

March 1, 2023

TO: All Eligible Plan Participants and Dependents of the Cement Masons and Plasterers Health and Welfare Plan

RE: Telemedicine Benefit Change - Effective January 1, 2023

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

The Board of Trustees has taken action to approve a permanent Plan provision to allow telemedicine visits, **effective January 1, 2023.** The Trust will cover medically necessary charges for telephonic, online, or other consultations where the patient is not physically present with the physician or other Covered Provider at the time of the consultation as any other office visit. This provision will allow coverage for telephonic or other virtual care visits subject to the annual deductible and coinsurance benefits, as follows:

- 1. For a real-time interactive telephone or audio/video consultation (telehealth/ telemedicine) to be covered, the consultation must be diagnosis and treatment focused via a live discussion or video exchange with ongoing participation by the patient and the provider throughout the visit.
- 2. Reimbursed up to the Allowed Amount as defined in the Summary Plan Description.

As a reminder, active participants and non-Medicare retirees, and their eligible dependents, have access to 24/7 care via telephone or video chat with **Teladoc** at no cost to the participant. To schedule a consultation, visit https://member.teladoc.com/aetna or call (855) 835-2362.

If you have any questions regarding the telemedicine provision, please contact the Administration Office at (877) 367-0528. Please also refer to the Trust website for additional notices: www.cementmasonstrust.com.

Board of Trustees

Cement Masons and Plasterers Health and Welfare Plan

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Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage available, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents: divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.