

Cement Masons & Plasterers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

April 5, 2022

**TO: All Eligible Plan Participants and Dependents of the
Cement Masons and Plasterers Health and Welfare Plan**

RE: April 1, 2022 Plan Changes

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

The Board of Trustees has taken action to adopt the following changes to your Plan benefits effective April 1, 2022:

Dollar Bank Maximum. Currently, the maximum that can be accumulated in a Participant's Dollar Bank Account is \$10,000. Effective April 1, 2022, this maximum is increased to \$11,000. Any grandfathered amounts in excess of \$11,000 will continue to be preserved per the Summary of Material Modification that was dated July 29, 2003. If you would like a copy of this Summary of Material Modification, please contact the Trust Administration Office.

Foot Orthotics. Effective April 1, 2022, the following benefit is added to the Washington Plan Booklet (this benefit is already included in the Alaska Plan Booklet).

Orthotics. Foot orthotics or other supportive devices of the feet are limited to one pair per year of braces, splints, custom insoles or supports prescribed by a Physician for the treatment of an Illness or Injury to the foot. Impression casts required for the fitting of these devices are also covered. The device must be worn at all times that shoes are worn and not just for specific activities. Shoes that accompany orthotics are not covered. Over the counter shoe inserts are not covered.

Any exclusions in the Booklets to the contrary are deleted.

Dental Personal Protective Equipment. Effective May 1, 2020, through June 30, 2022, appropriately billed charges by a licensed dental office for dental personal protective equipment will be covered up to \$20 per visit.

If you have any questions regarding the contents described in this notice, please contact the Administration Office at (877) 367-0528, option 1. Please also refer to the Trust website for additional notices: www.cementmasonstrust.com.

**Board of Trustees
Cement Masons and Plasterers Health and Welfare Plan**

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Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage available, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents: divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.