

Cement Masons & Plasterers Trust Funds

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Administered by

Welfare & Pension Administration Service, Inc.

THE RETIREMENT STEPS BELOW ARE FOR YOUR INFORMATION ONLY AND ARE NOT TO BE CONSTRUED AS A PROMISE OF BENEFITS

The following is a list of the steps necessary to complete your retirement process. If at any time you have questions regarding your retirement, please feel free to call us and we'll be happy to assist you. Please check off the steps as they are completed:

Complete a Retirement Application

When you wish to retire, you must complete a Retirement application in order to receive retirement benefits. Applications are available from the Administration Office, your Cement Masons and Plasterers Local 528 Union Office or you may print one from the website at www.cementmasonstrust.com. Please allow at least 30 days from receipt of your original application by the Administration Office for your retirement to be processed. You must follow all instructions on the application and submit the original to the Administration Office, along with the following documents applicable to you:

- A photocopy of a Birth or Baptismal Certificate
- A complete copy of any and all Divorce/Legal separation decree(s) with property settlement agreements, and Qualified Domestic Relation Orders (if applicable)

Complete an Application for Individual Account Benefits

Applications are available from the Administration Office, your Cement Masons and Plasterers Local 528 Union Office or you may print one from the website at www.cementmasonstrust.com.

Receive your Election Packet

Once your applications are received by the Administration office, you will be sent a packet of paperwork personalized for you (and your spouse if applicable). This packet will include your Election form for your Retirement and Individual Account Benefits (which quotes your monthly benefit amount with all options available to you), Tax form and Bank form.

Complete and Return your Election Packet Forms

Election Form

Your Election form must clearly indicate the retirement option you wish to receive. Both you and your spouse (if applicable) must make your Election and sign the form in front of a Notary Public. If you elect to receive one of the Survivor Options, you must also send:

- A photocopy of a Birth or Baptismal Certificate your spouse
- A copy of your Marriage Certificate
- If either you or your spouse have changed your name due to marriage, divorce, or any other reason, it is necessary that you submit supporting documents such as Marriage Certificate(s), or other legal documents pertaining to the name change.

Tax Form

All of your retirement is subject to Income Tax. Federal Income Tax will be withheld based upon your instructions.

Bank Form

We recommend you have your monthly retirement payment sent electronically to your bank each month. Payments are sent to your bank for a deposit on the 1st of each month.

Retirement Benefits approved

When your completed retirement paperwork has been received, processed and approved by the Administration Office, you will receive a letter advising when your retirement benefit payments will begin. If late hours are received from your employer following your retirement, your benefits will be increased retroactive to your retirement date once all hours are received.

Individual Account Benefits approved

Once all your hours worked prior to retirement have been received by the Administration Office, your Individual Account benefit will be paid based upon your election (i.e. either in a Lump Sum payment or added to your pension benefits).

Congratulations!

If all the steps are checked above you have completed the retirement process. Thank you for all your years of service with the Cement Masons & Plasterers Retirement Plan.