

Cement Masons & Plasterers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

December 5, 2018

**To: Active, Retired and COBRA participants and beneficiaries
Cement Masons and Plasterers Health and Welfare Plan**

RE: Benefit Change Effective January 1, 2019

This is a Summary of Material Modification describing a change adopted by the Board of Trustees of the Cement Masons and Plasterers Health and Welfare Plan (“Plan”). This information is VERY IMPORTANT to you and your Dependents. Please read it carefully and keep it with your booklet dated April 1, 2013.

Effective with coverage commencing January 1, 2019, the Board of Trustees has increased the annual maximum combined benefit allowance for Alternative Care from \$500 to \$1,000 per calendar year.

Alternative Care includes Medically Necessary naturopathic therapy, acupuncture and massage therapy provided by a licensed practitioner acting within the scope of his or her license. The maximum benefit for all services provided under this benefit effective January 1, 2019 is limited to \$1,000 per Covered Person, per calendar year. Supplements, vitamins or educational services are not covered.

If you have any questions, please contact the Administration Office at (206) 441-7574, option 0.

**Board of Trustees
Cement Masons and Plasterers Health and Welfare Plan**